

17 September 2020

## **Pride In Judo – Operational Committee 2020 to 2022.**

### **1. Purpose:**

- 1.1. To provide advice and guidance regarding the operation and direction of Judo NSW's work on the inclusion, mental health, and wellbeing of people with diverse genders and/or sexualities.
- 1.2. To assist with reducing barriers for people with diverse genders and sexualities in all aspects of Judo (recreational to competitive), coaching, volunteering and leadership roles.
- 1.3. To lead Judo in Australia by supporting the development of associated programs and/or initiatives with demonstrated results which are implemented in other states.

### **2. Type of Committee:**

- 2.1. Special Purpose – Operational for a 2-year period Oct 2020 – Sep 2022.
- 2.2. The Committee will be reviewed annually.

### **3. Membership:**

- 3.1. The committee reporting to the CEO Judo NSW will consist of a chairperson plus 6-8 volunteers.
- 3.2. Committee members should be from diverse segments of the Judo NSW membership.
- 3.3. Each member shall serve the maximum of a two-year term, reviewed annually.
- 3.4. Members of the committee will be appointed by the Chair in consultation with the CEO and must be a member (or directly related to a member) of Judo NSW.
- 3.5. Additional meetings may be called should immediate input or advice be sought.
- 3.6. All meetings can be attended in person or via dial-in teleconferencing.
- 3.7. The confidentiality of meetings will be respected and adhered to by participants at all times. The committee operates under the Chatham House Rule to protect the confidentiality of the source of information received at a meeting. The rule states:

*“When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither their identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed”*

### **4. Activities and Duties:**

- 4.1. Review, inform and guide the development and implementation of the Pride in Judo program offerings and services
- 4.2. Provide feedback to Judo NSW on currency of offerings and areas of potential growth
- 4.3. Increase visibility of the program via individual professional networks and alliances
- 4.4. Advocate for Judo NSW as an LGBTQ inclusive sport when speaking with non-members
- 4.5. Support in the formal Judo NSW submission in the [Pride in Sport Index](#)
- 4.6. Other activities to be determined by the Committee.

## 5. Time Commitment:

- 5.1. Each member should plan on 6 two-hour meetings per year, plus an expected 2-6 hours per month of additional time on tasks associated with the committee.

## 6. Standard Procedures & Formalities:

- 6.1. Meet 6 times per year
- 6.2. Documented meeting minutes with action items with description, date and person responsible at every meeting, regularly reported to the Judo NSW Board.
- 6.3. [Trello](#) will be used to manage project & communicate amongst group.

## DECLARATION OF INTERESTS FORM

I have read Judo NSW's 'Pride in Judo – Operational Committee' Charter, and I agree to bring to disclose to the committee any real or perceived conflict of interests that may arise during the course of my membership of the group, as soon as possible after I become aware of facts giving rise to the conflict of interests.

The following declaration of interests provides written advice, of my interests, relationships and/or holdings that may lead to, or be perceived as giving rise to, a conflict of interests between myself and the interests of Judo NSW.

In signing this declaration, I acknowledge that this declaration will be retained by Judo NSW as a declaration of my intention to disclose.

I also acknowledge that it is my individual responsibility to provide ongoing disclosure of all conflict of interests that may arise during the term of my engagement as a member of the Pride in Judo – Operational Committee.

I further acknowledge that in disclosing any interests I agree to the decisions implemented by Judo NSW in the management of these interests. I understand that Judo NSW reserves the right to seek further information, and undertake to provide that information upon request by Judo NSW.

I, \_\_\_\_\_  
(insert full name)

wish to continue participation with an understanding of commitment required

have no interests to declare at this time

OR

wish to disclose the following interests:

wish to withdraw from the Pride in Sport Advisory Group

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Signature of Declarant: \_\_\_\_\_ Date: \_\_\_\_\_